

Triplicate (For Teacher)

TEACHER'S CONTRACT

STATE OF NORTH DAKOTA,

County of McIntosh

ss.

Friedensthal School District No. #26

THIS AGREEMENT, Made and entered into this 28th day of May A. D. 1929, between Esther B. Busch, a duly qualified teacher, of McIntosh County, State of North Dakota, and the School Board of Friedensthal School District No. #26 County of McIntosh State of North Dakota.

WITNESSETH: That the said Esther B. Busch is to teach School No. I in said School District for a term of 7 months, beginning on the 16th day of September A. D. 1929, for which services truly rendered the School Board of said School District agrees to pay said Esther B. Busch at the expiration of each month of service the sum of Eighty (\$80) Dollars.

PROVIDED, That the salary of the last month in the term shall not be paid until the term report shall be made, filed with and be approved by the County Superintendent of Schools, as provided by Sec. 1381, Compiled Laws of 1913.

PROVIDED FURTHER, That the school may be discontinued at any time, as provided by Sec. 1183, Compiled Laws of 1913, and that no compensation shall be received by said teacher from the date of such discontinuance.

† The teacher named herein being a member of the Teachers' Retirement Fund, authorizes the school board to retain 10 per cent of her salary at the end of each month and remit same to the county treasurer as required by law. See Sec. 1506, Compiled Laws of 1913.

† FURTHER PROVIDED That the teacher is to do the janitor work that the clerk shall retain 10% of the salary until mutual termination or expiration of this contract.

The board will hold the right to hire or fire any teacher.

Esther B. Busch Teacher.
Adam [unclear] President.
John J. Stanner Clerk.

By Order of the District School Board

NOTE—This Contract must be made and signed in triplicate before school begins and one copy delivered to the teacher, one copy filed with the Clerk of the District School Board, and one copy filed with the County Superintendent.

NOTE—If teacher is to do janitor work, same should be provided for in the Contract.

† Board may here insert any other provision deemed advisable.

* If teacher is not a member of Fund, strike out this provision. One who became a teacher in the public schools after Jan. 1, 1914, must pay this assessment.

DUTIES OF TEACHERS

Each teacher on beginning a term of school shall give written notice to the county superintendent of the time and place of beginning such school and the time when it will probably close. If such school is to be suspended for one week or more in such term, the teacher shall notify the county superintendent of such suspension. Sec. 1379.

No teacher shall be entitled to or receive any compensation for the time he teaches in any public school without a certificate valid and in force for such time in the county where such school is taught, except that if a teacher's certificate shall expire by its own limitation within six weeks of the close of the term, such teacher may finish such term without re-examination or renewals of such certificate. Sec. 1380.

Each teacher shall keep a school register and at the close of each term make a report, containing the number of visits of the county superintendent and such items in such form as shall be required. Such report shall be made in duplicate, both copies of which shall be sent to the county superintendent, who if he finds such report to be correct, shall immediately return one copy to the district clerk, same to be filed with him. No teacher shall be paid the last month's wages in any term until such report shall have been approved by the county superintendent and one copy returned to the district clerk. Sec. 1381.

A school week shall consist of five days and a school month of twenty days. No school shall be taught on a legal holiday nor on any Saturday. A legal holiday in term time falling upon a day which otherwise would be a school day shall be counted and the teacher shall be paid therefor, but no teacher shall be paid for Saturday or permitted to teach on Saturday to make up for loss of a day in the term. Sec. 1382.

The legal school holidays are New Year's Day, Memorial Day, July 4th, Thanksgiving Day, and Christmas Day.

Each teacher in the common schools shall teach pupils, as they are sufficiently advanced to pursue the same the following branches: Orthography, reading, spelling, writing, arithmetic, language lessons, English grammar, geography, United States history, civil Government, physiology and hygiene, giving special instruction concerning the nature of alcoholic drinks and other narcotics and their effects upon the human system shall be taught as thoroughly as any branch is taught. All pupils in the above mentioned schools below the high school and above the third year of school work, computing from the beginning of the lowest primary year, shall receive instruction in this subject every year from the text books adapted to grade in the hands of pupils for not less than four lessons per week for ten weeks of each school year. In all schools above mentioned, all pupils in the lower three primary school years shall each year be instructed orally in the subject for not less than three lessons per week for ten weeks of each school year by teachers using text books adapted to grade for such instructions as a guide or standard. Each teacher in the schools in special districts and the cities organized for school purposes under special law shall conform to and be governed by the provisions of this section. Sec. 1383.

Teachers must attend Institute.

I, _____, County of _____ State of North Dakota, do hereby certify that _____ is to teach school No. _____ in the _____ School District, _____ County, State of North Dakota, and the School Board of _____ do hereby certify that _____ is a duly qualified teacher of _____ and that _____ has agreed to attend the _____ day of _____ 19____.

THIS AGREEMENT was entered into this _____ day of _____ 19____ at _____ School District No. _____ County of _____ State of North Dakota.

TEACHER'S CONTRACT

Signature (For Teacher)