

Triplicate (For Teacher)

TEACHER'S CONTRACT

STATE OF NORTH DAKOTA,

County of Wells } ss.

Sykes School District No. 39

THIS AGREEMENT, Made and entered into this 8 day of June, A. D. 1945, between Henry J. Bernard, a duly qualified teacher, of Wells County, State of North Dakota, and the School Board of Sykes School District No. 39 County of Wells State of North Dakota.

WITNESSETH: That the said Henry J. Bernard is to teach School No. 39 in said School District for a term of 9 months, beginning on the 1st day of Sept. A. D. 1945, for which services truly rendered the School Board of said School District agrees to pay said \$2500.00 to be paid in 12 payments at the expiration of each month of service the sum of beginning Sept 1st Dollars.

Provided, That the salary of the last month in the term shall not be paid until the term report shall be made, filed with and be approved by the County Superintendent of Schools, as provided by Chapter 15, Section 3803, Revised Code of 1943.

PROVIDED FURTHER, That the school may be discontinued at any time, as provided by Chapter 15, Section 2509, Revised Code of 1943, and that no compensation shall be received by said teacher, from the date of such discontinuance.

*The teacher named herein, being a member of the Teachers Retirement Fund, authorizes the School Board to retain 2 per cent of his salary at the end of each month and remit same to the county treasurer as required by law. See Chapter 15, Section 3914, Revised Code of 1943. Minimum salary \$75.00 per month. See Senate Bill No. 116, Session Laws of 1943.

†Further provided Be Supt of School and teach subject he is qualified or are deemed necessary
he receives a bonus of \$25.00 any school is opened

By Order of the District Board

Henry J. Bernard Teacher.
Wm. J. Brown President.
Wm. J. Brown Clerk.

NOTE—This contract must be made and signed in triplicate before school begins, and one copy delivered to the teacher, one copy filed with the Clerk of the District School Board, and one copy filed with the County Superintendent.

NOTE—If teacher is to do janitor work, same should be provided for in the Contract.

*If teacher is not a member of Fund, strike out this provision. One who became a teacher in the public schools after January 1, 1914, must pay this assessment. 1%—1-8 years; 2%—9-16 years; 3%—17-25 years.

†Board may here insert any other provision deemed advisable.

DUTIES OF TEACHERS

Each teacher on beginning a term of school shall give written notice to the county superintendent of the time and place of beginning such school and the time when it will probably close. If such school is to be suspended for one week or more in such term, the teacher shall notify the county superintendent of such suspension. Chapter 15, Section 3802, Revised Code of 1943.

No teacher shall be entitled to or receive any compensation for the time he teaches in any public school without a certificate valid and in force for such time in the county where such school is taught, except that if a teacher's certificate shall expire by its own limitation within six weeks of the close of the term, such teacher may finish such term without re-examination or renewal of such certificate. Chapter 15, Section 3812, Revised Code of 1943.

Each teacher shall keep a school register and at the close of each term make a report containing the number of visits of the county superintendent and such items in such form as shall be required. Such report shall be made in duplicate, both copies of which shall be sent to the county superintendent, who, if he finds such report to be correct, shall immediately return one copy to the district clerk, same to be filed with him. No teacher shall be paid the last month's wages in any term until such report shall have been approved by the county superintendent and one copy returned to the district clerk. Chapter 15, Section 3803, Revised Code of 1943.

* * * * * A school week shall consist of five days and a school month of twenty days.

The legal school holidays are New Year's Day, Good Friday, Memorial Day, July 4th, Thanksgiving Day, and Christmas Day.

Each teacher in the common schools shall teach pupils, as they become sufficiently advanced to pursue the same, the following branches: Orthography, reading, spelling, writing, arithmetic, language lessons, English grammar, geography, United States history, civil government, physiology and hygiene, giving special instruction concerning the nature of alcoholic drinks and other narcotics and their effects upon the human system. All pupils in the above mentioned schools below the high school and above the third year of school work, computing from the beginning of the lowest primary year, shall receive instruction in this subject every year from the text books adapted to grade in the hands of the pupils for not less than four lessons per week for ten weeks of each school year. In all schools above mentioned, all pupils in the lower three primary school years shall each year be instructed orally in the subject for not less than three lessons per week for ten weeks of each school year by teachers using textbooks adapted to grade for each instruction as a guide or standard.

Each teacher in the schools in special districts and the cities organized for school purposes under special law shall conform to and be governed by the provisions of this section. Chapter 15, Section 3807, Revised Code of 1943.

Each teacher in the common schools shall also teach the conservation of natural resources including the conservation of soil and water. H. B. No. 78, S. L. 1943.

Sch. Clerk
Co. Supt.
Teacher

Teacher's Contract

STATE OF NORTH DAKOTA,

County of

Hells

ss.

Sykes

Sch. Dist. No. 39

THIS AGREEMENT, Made and entered into this 12th day of April, 1957,

BETWEEN Mrs. Esther Bernard, a duly qualified teacher holding a valid North Dakota Teacher's Certificate No. _____ hereinafter called the TEACHER, AND THE SCHOOL BOARD OF

Sykes

School District No. 39

County of Hells

State of North Dakota, hereinafter called the SCHOOL DISTRICT.

WITNESSETH: That said Teacher being certificated to teach in the Public Schools in said County and State hereby contracts to teach in said School District in School No. 1 (or in graded school, specify duties) _____

for a term of 9 months, beginning on the 3rd day of September, 1957, for which services truly rendered the School Board of said School District agrees to pay said Teacher an annual salary of

Three thousand four hundred and thirty three & 33/100 Dollars, payable in 9

equal installments as follows: Three hundred thirty three & 33/100 per school month gross

Provided, 1. That the salary for the first month of the school term shall not be paid until the teacher has exhibited his valid teacher's certificate to the school clerk. (15-3612)

2. That the salary for the last month of the school term shall not be paid until the term report shall be made, filed with and approved by the County Superintendent of Schools. 15-3803.

3. That the school may be discontinued when the attendance falls below 6 for 10 consecutive days, and that no compensation shall be received by said teacher from date of such discontinuance. 15-2509.

4. That if said teacher is a member of the Teachers Retirement Fund, authorizes said School District to retain _____ per cent of his salary at the end of each school month (or installment) to be remitted to the county treasurer as required by law.

Assessments are: 1-8 years, 4% (but not over \$120); 9-16 years, 5% (but not over \$180); 17 or more years, 6% (but not over \$200). 15-3914.

5. The assessments which are deducted from teachers' salaries must be matched by an equal amount from the general fund of the school district and must be sent to the county treasurer. Use the following schedule:

Matching: 1-8 years, 4% (but not over \$50); 9-16 years, 4% (but not over \$120); 17 or more years, 4% (but not over \$120). 15-3914; 15-3917.

6. This contract continues in effect for the next school term unless the teacher is notified in writing on or before April 15 that his services are not required for the next school term. However, (Effective July 1, 1955) the teacher is required to notify the school board, in writing, on or before May 1 of his or her acceptance or rejection of the contract. Failure on the part of the teacher to so notify the board shall relieve the board of the continuing contract provisions of the law. (15-4727, 1953 Supplement and the 1955 Session Laws.)

7. That in the event of breach of contract on the part of a teacher, the superintendent of public instruction shall suspend (attorney general has ruled that a hearing must be held previous to suspension) such teacher's certificate for a period of not to exceed one year, during which time it shall be unlawful for such teacher to receive payment for teaching in the public schools of North Dakota. 15-4728.

8. The minimum school term shall be eight months. 15-2509; 15-2908.

9. Any teacher who comes from a school or educational institution supported by public taxation in another state of this nation and becomes a teacher in a public school or state institution within North Dakota may elect to have not to exceed seven years out of state teaching accredited in North Dakota provided he declares his request to the Board of Trustees of this fund for such out of state credit within the first year after he begins teaching in North Dakota. 15-3915.

10. Teacher must teach at least one year after July 1, 1947 to qualify for increased benefits under the 1947 Teachers Insurance and Retirement Fund law. 15-3928.

FURTHER PROVIDED, That said teacher to teach grades

By Order of the District School Board

Andrew Halz

President

McBrien

Clerk

Mrs Esther Bernard

Teacher

Teacher's Contract

Teacher.

For School No. _____

In _____ School District

No. _____ County of _____

Beginning _____

19 _____

STATE OF NORTH DAKOTA,

County of _____

School _____

District No. _____

ss.

Filed in my office this _____

day of _____, 19 _____

County Superintendent.

Filed in my office this _____

day of _____, 19 _____

Clerk

Read Carefully

I. DUTIES OF TEACHERS

Each teacher shall give written notice to the county superintendent of schools of the opening and closing of schools. Notice must also be given if the school is to be suspended for one week or more in the term. 15-3802.

Each teacher shall keep a school register and shall make a final report which shall be made in duplicate, both of which must be sent to the county superintendent. If found to be correct, one copy is returned to the clerk of the school district.

A school week shall consist of five days and a school month of twenty days. 15-4704.

The United States flag shall be displayed in seasonable weather on each schoolhouse or upon a flagstaff on the school grounds of each school during the school hours of each day's session of school. 15-4711.

The legal school holidays are New Year's Day, Good Friday, Memorial Day, July 4th, Thanksgiving Day, Christmas Day. 15-3804.

The third Friday in January is Temperance Day. At least one hour of the school day shall be set aside for instruction and appropriate exercises. 15-3805.

II. GENERAL

The school board may dismiss a teacher at any time for plain violation of contract, gross immorality, or flagrant neglect of duty. 15-2508.

Any teacher who ceases to be a teacher in this state without receiving any benefit from the fund, upon making written application to the board within eighteen months after he has discontinued teaching in North Dakota, shall be entitled to one half of the assessments which he has paid into the fund previous to July 1, 1947 and the full amount of the assessments paid into the fund after July 1, 1947. 15-3940.

Consult your County Superintendent or City Superintendent on questions concerning your work.

Teacher's Contract

STATE OF NORTH DAKOTA,

County of Wells ss.
Sykes Special Sch. Dist. No. 39

THIS AGREEMENT, Made and entered into this 13th day of April, 1960,
BETWEEN Henry L. Bernard, a duly qualified teacher holding a
valid North Dakota Teacher's Certificate No. 22 8905 P1 hereinafter called the TEACHER, AND THE SCHOOL BOARD OF
Sykes Special School District No. 39 County of Wells
State of North Dakota, hereinafter called the SCHOOL DISTRICT.

WITNESSETH: That said Teacher being certificated to teach in the Public Schools in said County and State hereby contracts to teach
in said School District for a term of 9 months, beginning on the 3th day of September, 1960,
for which services truly rendered the School Board of said School District agrees to pay said Teacher an annual salary of \$12
thousand (\$6000.00), Dollars, payable in 12 equal installments as follows:
\$500.00 per month for 12 months beginning July 1960

Provided, that

1. The salary for the first month of the school term shall not be paid until the teacher has exhibited his valid teacher's certificate to the school clerk. (15-3612)
2. The salary for the last month of the school term shall not be paid until the term report shall be made, filed with and approved by the County Superintendent of Schools. (15-3803)
3. The school may be discontinued when the attendance falls below 6 for 10 consecutive days, and that no compensation shall be received by said teacher from date of such discontinuance. (15-2509)
4. This contract continues in effect unless the teacher is notified in writing not earlier than February 15 and not later than April 15 that h-is services are not required for the ensuing school term. However, the teacher shall be given at least thirty days or until May 1, whichever is the earlier, to reply to an offer of contract. Failure on the part of the teacher to accept said offer shall be deemed to be a rejection of the contract. (H.B. 583, S.L. 1959)
5. In the event of breach of contract on the part of a teacher, the superintendent of public instruction shall suspend (attorney general has ruled that a hearing must be held previous to suspension) such teacher's certificate for a period of not to exceed one year, during which time it shall be unlawful for such teacher to receive payment for teaching in the public schools of North Dakota. (15-4728)
6. The minimum school term shall be 175 days of classroom instruction. (H.B. 548, S.L. 1959)
7. If said teacher is a member of the Teachers Retirement Fund, said School District is authorized to retain 6 per cent of h-is salary at the end of each school month (or installment) to be remitted to the county treasurer as required by law.
Assessments are: 1-8 years, 4% (but not over \$120); 9-16 years, 5% (but not over \$180); 17 or more years, 6% (but not over \$200). (15-3914)
8. The assessments which are deducted from teachers' salaries must be matched by an equal amount from the general fund of the school district and must be sent to the county treasurer. Use the following schedule.
Matching: 1-8 years, 4% (but not over \$50); 9-16 years, 4% (but not over \$120); 17 or more years, 4% (but not over \$120). (15-3914; 15-3917)
9. Any teacher who comes from a school or educational institution supported by public taxation in another state of this nation and becomes a teacher in a public school or state institution within North Dakota may elect to have not to exceed seven years out of state teaching accredited in North Dakota provided he declares his request to the Board of Trustees of this fund for such out of state credit within the first year after he begins teaching in North Dakota. (15-3915)
10. Teacher must teach at least one year after July 1, 1947 to qualify for increased benefits under the 1947 Teachers Insurance and Retirement Fund law. (15-3928)
11. Five days sick leave is granted to each teacher cumulative to a minimum of 20 days. (H.B. 680, S.L. 1959)

FURTHER PROVIDED, That said teacher be Superintendent and teach in the local school for
the required number of school days

By Order of the District School Board

M. Dummer President

M. A. Switzer Clerk

Henry L. Bernard Teacher

Teacher's Contract

Teacher.

For School No. _____

In _____ School District

No. _____ County of _____

Beginning _____

19 _____

STATE OF NORTH DAKOTA,

County of _____

School _____

District No. _____

ss.

Filed in my office this _____

day of _____, 19 _____

County Superintendent.

Filed in my office this _____

day of _____, 19 _____

Clerk

Read Carefully

I. DUTIES OF TEACHERS

Each teacher shall give written notice to the county superintendent of schools of the opening and closing of schools. Notice must also be given if the school is to be suspended for one week or more in the term. (15-3802)

Each teacher shall keep a school register. Each teacher shall make a final report which shall be made in duplicate, both of which must be sent to the county superintendent. If found to be correct, one copy is returned to the clerk of the school district.

A school week shall consist of five days and a school month of twenty days. (15-4704) All elementary and secondary schools shall provide at least 175 days of classroom instruction each school term. (H.B. 548, S.L. 1959)

The United States flag shall be displayed in seasonable weather on each schoolhouse or upon a flagstaff on the school grounds of each school during the school hours of each day's session of school. (15-4711)

The legal school holidays are New Year's Day, Good Friday, Memorial Day, July 4th, Thanksgiving Day, Christmas Day. (15-3804)

The third Friday in January is Temperance Day. At least one hour of the school day shall be set aside for instruction and appropriate exercises. (15-3805)

II. GENERAL

The school board may dismiss a teacher at any time for plain violation of contract, gross immorality, or flagrant neglect of duty. (15-2508)

Any teacher who ceases to be a teacher in this state without receiving any benefit from the Teachers Insurance and Retirement Fund, upon making written application to the Retirement Board after he or she has discontinued teaching in North Dakota, shall be entitled to one half of the assessments which he or she has paid into the fund previous to July 1, 1947 and the full amount of the assessments paid into the fund after July 1, 1947. The Teachers Insurance and Retirement Fund Office is located in Mandan, N. Dak. (15-3940)

Consult your County Superintendent or City Superintendent on questions concerning your work.